

EVERYONE **IS WELCOME HERE** *** EXCEPT I.C.E. ***

NOTICE TO ALL LAW ENFORCEMENT & IMMIGRATION AGENTS

- This is a private business. I.C.E. is not permitted to enter non-public areas of this business (including offices, break rooms, storage areas, and staff-only areas) without a valid JUDICIAL WARRANT signed by a federal district court judge or magistrate or a state court judge.
- An I.C.E. administrative warrant (form I-200 or I-205) does not authorize entry into private areas of this business.
- You may not question employees or search the premises without proper legal authority.
- All employees and visitors have the right to remain silent and the right to an attorney.



**IF YOU ATTEMPT TO ENTER THIS BUSINESS WITHOUT A
VALID JUDICIAL WARRANT YOU WILL BE ASKED TO LEAVE.**



**IF YOU PRESENT A JUDICIAL WARRANT, PLEASE NOTIFY
MANAGEMENT AND LEGAL COUNSEL IMMEDIATELY BEFORE
PROCEEDING.**

IF YOU ENTER PRIVATE AREAS, YOU ARE TRESPASSING, AND WE WILL SEEK LEGAL RECOURSE.

This policy is in compliance with:

- Fourth Amendment, U.S. Constitution
 - See v. Seattle, 387 U.S. 541 (1967)
 - Katz v. United States, 389 U.S. 347 (1967)
- State ex rel. Envtl. Improvement Agency v. Albuquerque Co., N.M. 125 (1977)

Information courtesy of Indivisible Santa Fe, <https://indivisiblesantafe.org>